

Title IX Annual Notification

Dear MassArt Community,

"No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subject to discrimination under any educational program or activity receiving Federal financial assistance." -Title IX of the Educational Amendments of 1972 to the 1964 Civil Rights Act

Title IX prohibits sex discrimination in all programs and activities at Massachusetts College of Art and Design (MassArt). It also requires that MassArt be proactive in preventing discrimination and in responding to concerns or allegations of discrimination including, but not limited to, harassment and assault. Although MassArt's policies and procedures relating to Title IX are founded on the laws of the United States and of the State of Massachusetts, they are also guided by the College's mission and values.

Title IX

Title IX of the Educational Amendments of 1972, 20 U.S.C. § 1681 et seq., is enforced by the U.S. Department of Education. This federal law prohibits discrimination on the basis of sex in education programs or activities operated by recipients of federal financial assistance. Title IX applies to all participants of such programs, including students and faculty/staff members.

A variety of activities are covered under Title IX, including, recruitment, admissions, financial aid, and participation in extracurricular programs and activities. For example, Title IX addresses discrimination situations such as unequal treatment of pregnant and parenting students or unequal pay based on gender.

Sex discrimination includes sexual harassment (which encompasses sexual assault and other forms of sexual misconduct). MassArt complies with Title IX and does not discriminate on the basis of sex in education programs and activities, admissions, or employment. It complies with all applicable federal and state laws regarding nondiscrimination and equal opportunity. MassArt's EO/Title IX Policy can be found [here](#).

It is the goal of MassArt to provide students, faculty, staff, and guests with an environment free from sex discrimination, which includes sexual harassment, sexual violence, relationship violence, and stalking. MassArt's EO/Title IX Policy outlines the definition of discrimination, sexual harassment, sexual offenses, dating/domestic violence, stalking, reporting procedures, procedures for the resolution, provisions for students who have been subjected to sexual misconduct, sexual assault prevention and education programs, and resources to victims and survivors of sexual assault.

In order to take prompt and equitable corrective action, MassArt must be aware of sexual harassment in any form or related retaliation. Therefore, members of the MassArt community who believe that they have been victim of such incidents or know someone who may be a victim by a student, faculty, staff, or vendor/supplier are advised to bring the matter to the attention of the Title IX Coordinator listed below. Additionally, members of the community may contact Public Safety to report such allegations, especially if someone is in imminent danger.

Title IX Coordinator

The MassArt Title IX Coordinator is Will Sabio.

Duties: Responsible for overseeing all reports of sex discrimination, sexual harassment, sexual misconduct, relationship violence, stalking and identifying and addressing any patterns or systemic problems that arise during review of such reports. Allegations of sex discrimination, sexual harassment, sexual misconduct, relationship violence and stalking may be reported directly to the Title IX Coordinator. The Title IX Coordinator may issue no-contact orders. The Title IX Coordinator may arrange other interim or supportive measures. The Title IX Coordinator can answer questions and provide information concerning MassArt's policies and procedures, available resources and support resources, and external criminal and legal options.

Faculty and staff members - If information regarding an incident of sexual harassment, sexual misconduct or relationship violence is shared with you, **you are required to report the incident to the Title IX Coordinator, Will Sabio, at 617.879.7054 or wrsabio@massart.edu within 24 hours of receiving the report.**

Office of Civil Rights

Questions related to Title IX can also be directed to the Office of Civil Rights.

Office for Civil Rights (OCR)

U.S. Department of Education

400 Maryland Avenue, SW

Washington, DC 20202-1100

Customer Service Hotline #: (800) 421-3481

Facsimile: (202) 453-6012

TDD#: (877) 521-2172 Email: OCR@ed.gov

Web: <http://www.ed.gov/ocr>

Privacy/Confidentiality

The Title IX Coordinator will seek to protect the privacy and confidentiality of the individuals involved in any report of alleged sexual harassment, sexual misconduct or relationship violence to the extent possible and allowed by law. The Title IX Coordinator cannot guarantee confidentiality, however, and must evaluate any risk preventing a safe and nondiscriminatory environment.

Reporting

MassArt offers support to victims of sexual harassment, sexual violence, relationship violence, and stalking through administrative investigations and criminal investigations. Public Safety will work with local law enforcement agencies to conduct a criminal investigation into allegations of sexual harassment, sexual misconduct, relationship violence, and stalking.

For emergencies or to report a crime in progress at MassArt, call MassArt Public Safety at (617) 879-7810.

For off campus emergencies call 9-1-1. Always make sure you are in a safe place before contacting Public Safety or the local police.

For additional help, you can also contact the National Sexual Assault Hotline at 1-800-656-HOPE (1-800-656-4673).

Please note that a victim can decline any of the following: make a report, contact the Title IX Coordinator or law enforcement, or seek assistance from both the Title IX Coordinator and law enforcement at the same time. However, MassArt encourages victims to work with the Title IX Coordinator and MassArt Public Safety to seek relief, remedies, and support.

MassArt does not discriminate on the basis of race, color, national origin, sex, disability, age, sexual orientation, gender identity, or any other protected group in its programs or activities. For Title IX concerns, contact Will Sabio at **617.879.7054**. For additional information about Title IX, please visit <https://massart.edu/title-ix>.