

MASSART

MASSACHUSETTS COLLEGE OF ART AND DESIGN

Drug Free Schools and Campus Act of 1989
Campus Alcohol and Drug Report

2024

TABLE OF CONTENTS

1.	Overview	2	
2.	Reporting An Incident	2	
3.	Important Contact Information	2	
4.	Substance Health Risks	3	
5.	Procedure for Annual Notifications of Policy	6	
6.	Campus Policies & Guidelines	7	
7.	Federal & State Law	16	
8.	Implementation of Policies	19	
9. Policy Violations		20	
10	10. Prevention Programs		
11.	11. Health, Safety & Well-Being Resources		

1. OVERVIEW

In compliance with The Drug-Free Schools and Communities Act Amendments of 1989 and the Drug-Free Workplace Act of 1988 (collectively the "Act"), the Director of Community Health & Well-Being at the Massachusetts College of Art and Design has prepared this document with the following objectives:

- 1. To educate the community about policies, sanctions, and available resources: the aim is to enhance awareness and understanding of the relevant guidelines and support systems within the community.
- To ensure the annual dissemination of Alcohol and Other Drug (AOD)
 information: This report will facilitate the consistent distribution of vital AOD
 information to the MassArt community, promoting informed decision-making and
 safety.

2. Reporting An Incident

All students, faculty, and staff are strongly encouraged to report any incidents of alcohol and drug abuse. If there is any uncertainty about whether MassArt is aware of a potential violation of the laws of the Commonwealth of Massachusetts and/or MassArt policies, please reach out to one of the following non-emergency contact numbers:

Dean of Students Office: (617) 879-7703

Human Resources: (617) 879-7908

MassArt Public Safety: (617) 879-7800

If you would like to submit a CARE report (which also allows anonymity) to the MassArt Assessment and Care Team, you can file it here:

https://cm.maxient.com/reportingform.php?MassArt&layout_id=1

3. Important Contact Information

Assistance for drug and alcohol-related issues is accessible through various sources. Individuals seeking personal support, those who are aware of someone in need of help, or anyone with questions regarding alcohol and drug abuse are encouraged to reach out to any of the following contacts:

- Counseling Center: (617) 879-7760 and press 2
- Student Health Services (Carbon Health): (617) 879-5220
- Community Health & Well-Being: (617) 879-7254
- Dean of Students Office: (617) 879-7703
- EAP for Benefits Eligible Employees, 24/7 access: (844) 263-1982

4. Substance Health Risks

Health Risks Associated with Alcohol

- Alcohol consumption can lead to significant behavioral changes, impacting decision-making and social interactions.
- Even low doses of alcohol considerably impair the judgment and coordination necessary for safe driving, increasing the risk of accidents.
- Low to moderate alcohol intake can heighten aggression, impair judgment, and diminish inhibitions, potentially resulting in social embarrassment, conflicts, property damage, unprotected sexual encounters, and other risky behaviors that may lead to injury or adverse consequences.
- Moderate to high doses of alcohol severely disrupt higher cognitive functions, affecting an individual's capacity to learn and retain information. Heavy drinking can induce "blackouts," periods of alcohol-induced amnesia where no new memories are formed, often accompanied by vomiting.
- Very high doses of alcohol can lead to respiratory depression, coma, or even death. When alcohol is consumed in conjunction with other depressants, even lower quantities can elicit these dangerous effects.
- Repeated alcohol use can lead to dependence. Abruptly stopping alcohol intake
 may trigger withdrawal symptoms such as severe anxiety, tremors,
 hallucinations, and convulsions, which can be life-threatening.
- Long-term consumption of excessive alcohol, especially when coupled with poor nutrition, can result in irreversible damage to vital organs, including the brain and liver.
- Pregnant women who consume alcohol risk giving birth to infants with fetal alcohol syndrome, characterized by irreversible physical abnormalities and developmental disabilities. Furthermore, studies suggest that children of alcoholic parents are at a heightened risk of developing alcohol use disorders themselves.

Health Risks Associated with Other Substances

- Tobacco Smoke: Tobacco smoke contains harmful substances, including carbon monoxide, and is linked to cancer, bronchial diseases, chronic cough, and respiratory irritation. Smoking during pregnancy can lead to fetal injury, premature birth, and low birth weight. Additionally, chewing tobacco is associated with an increased risk of cancer.
- ADHD Medications: Medications such as Adderall, Ritalin, and Concerta are prescribed to treat Attention Deficit Hyperactivity Disorder (ADHD). These drugs are classified as Schedule II controlled substances, making possession or distribution without a prescription illegal. Some individuals misuse these medications to enhance alertness, focus, and energy. Potential risks and side effects include irregular heartbeat, elevated blood pressure, insomnia, dangerously high body temperature, headaches, anxiety, and tremors. These medications are addictive, and repeated use can lead to feelings of hostility and paranoia, as well as a long-term decline in the brain's ability to concentrate and focus.
- Marijuana: As a psychoactive drug, marijuana exhibits both depressant and stimulant properties. It alters perception and coordination, making it unsafe to drive while under its influence. Additionally, marijuana contains more tar than tobacco, which can contribute to lung and bronchial diseases, chronic dry cough, and respiratory irritation. Research indicates that marijuana use among teenagers and young adults under 24 can adversely affect brain development, impairing learning and memory capabilities.
- MDMA (Molly/Ecstasy): MDMA is an empathogen that induces feelings of euphoria. Short-term effects include increased heart rate, elevated blood pressure, heightened body temperature, sweating, muscle tension, and involuntary teeth clenching. MDMA significantly impacts the brain's serotonin system, and users often experience depression, anxiety, hopelessness, paranoia, fatigue, and sleep disturbances in the days that follow. Prolonged use may cause irreversible damage to the serotonin system, leading to chronic depression and other mental health issues.
- LSD: LSD is a powerful hallucinogenic drug that alters users' perceptions, causing them to see, hear, and feel sensations that are not real. Some users may encounter distressing thoughts, despair, fear, loss of control, and extreme paranoia, which can last up to 12 hours. Risks include impaired judgment, visual distortions, and abnormal thoughts. Operating machinery or driving while under the influence of LSD is extremely dangerous.

- Cocaine and Crack: The use of cocaine or crack can be life-threatening due to unpredictable cardiovascular responses. This drug is highly addictive, and withdrawal can result in severe depression.
- **Tranquilizers and Sedatives:** These substances are also highly addictive, even in low doses. Combining tranquilizers or sedatives with alcohol is particularly dangerous and can lead to coma or death.
- Intravenous Drug Use: The intravenous use of drugs carries significant risks, particularly the transmission of infections through shared needles. Diseases such as HIV and hepatitis can be contracted in this manner.

Substance Categories and Their Effects

Narcotics

- Examples: oxycodone, heroin, methadone, oxycodone, opium, morphine
- <u>Possible Effects:</u> Users may experience euphoria, drowsiness, respiratory depression, constricted pupils, and nausea.
- <u>Effects of Overdose:</u> Overdose symptoms include slow and shallow breathing, clammy skin, convulsions, coma, and potentially death.
- <u>Withdrawal Syndrome:</u> Withdrawal may manifest as watery eyes, runny nose, yawning, loss of appetite, and irritability.

Depressants

- <u>Examples:</u> benzodiazepines (Xanax, Valium), methaqualone (Quaalude), barbiturates (Amtyl, Seconal)
- <u>Possible Effects:</u> Users often exhibit slurred speech, disorientation, and drunken behavior without the characteristic odor of alcohol.
- <u>Effects of Overdose</u>: Overdose can lead to shallow respiration, clammy skin, dilated pupils, weak and rapid pulse, coma, and possible death.
- <u>Withdrawal Syndrome:</u> Symptoms of withdrawal may include anxiety, insomnia, night terrors, delirium, convulsions, and the risk of death.

Stimulants

- Examples: cocaine, amphetamines, methylphenidate (Ritalin)
- <u>Possible Effects:</u> Users may experience increased alertness, excitement, euphoria, increased pulse rate, insomnia, and loss of appetite.
- <u>Effects of Overdose</u>: Overdose symptoms include agitation, increased body temperature, hallucinations, convulsions, and potential death.

• <u>Withdrawal Syndrome:</u> Withdrawal may result in apathy, prolonged sleep, irritability, depression, and disorientation.

Hallucinogens

- <u>Examples:</u> LSD/Acid, amphetamine (DMA, MDMA), phencyclidine (PCP, Angel dust)
- <u>Possible Effects:</u> Users may experience illusions, hallucinations, and a distorted perception of time and distance.
- <u>Effects of Overdose</u>: Overdose may lead to longer and more intense "trip" episodes, potential psychosis, and death.
- Withdrawal Syndrome: Withdrawal symptoms have not been reported for hallucinogens.

Cannabis

- Examples: marijuana, hashish (hash), hashish oil (hash oil)
- <u>Possible Effects:</u> Users often report euphoria, reduced inhibitions, increased appetite, and disorientation.
- <u>Effects of Overdose</u>: Overdose can lead to fatigue, paranoia, and possible psychosis.
- Withdrawal Syndrome: Symptoms of withdrawal may include insomnia, hyperactivity, and loss of appetite.

5. Procedure for Annual Notifications of Policy

Policies are regularly reviewed and made available online through the massart.edu website. With online access to policies and procedures, students, staff, and faculty can view any updates in real time. Additionally, the MassArt community is made aware of policies with emails that highlight annual notifications and links to appropriate policies.

Students are notified of policies outlined in the college's handbook and websites before arrival to the school and are able to access their Vector online training. The courses have school policies embedded in training content. During new student orientation, students receive information that reviews community standards, and families during family orientation are also provided information on the conduct process.

Biennial Review

In compliance with the Drug Free Schools and Communities Act, the Massachusetts College of Art and Design will conduct a biennial review of the College's alcohol and other drug programs, which will be coordinated by the Director of Community Health & Well-Being. According to the Act, the biennial review is due by December 31st of every even numbered year. Students are required to review and abide by the College's policies on alcohol and other drugs.

6. Campus Policies and Guidelines

ALCOHOL POLICY- RESIDENTIAL GUIDELINES

Alcohol is not permitted in the residence halls for anyone under the age of 21 years old. Additionally, alcohol is not permitted at any time in Smith Hall, regardless of age. Residents who are of legal drinking age in the Artists' Residence or the Tree House who wish to possess/consume alcohol within the building must first register with their respective Residence Hall Director. Only one open container per 21-year-old is allowed. All residents are expected to cooperate when asked by staff members to show identification. All guests follow the same guidelines as the host resident and are the responsibility of the host resident. Guests are not allowed to bring alcohol into any building regardless of age.

All residents under the age of 21 who are in possession of, consume, and/or are in the presence of an alcohol policy violation will be subject to disciplinary action. If you enter any of the residence halls when intoxicated, your safety becomes the responsibility of the staff. Public Safety and or a member of the Residence Life staff will not compromise your health and safety. You may be denied entry to the building and asked to remain at the security desk until a Public Safety Officer and/or a member of the Residence Life staff determines a course of action.

Listed below are some examples of situations involving alcohol where disciplinary action may occur:

- Entering the building intoxicated or under the influence.
- Involving staff and/or Administration during the consumption of alcohol within the residence halls and/or on MassArt property.
- Minors in possession of and/or consuming alcohol within the residence halls.
- Providing alcohol to minors.
- Underage residents possessing empty alcohol containers that could reasonably be assumed to have been consumed within the residence halls.

- Hosting an illegal gathering, offering underage residents/guests alcohol in your apartment/room or allowing underage residents/ guests to consume alcohol in your apartment/room.
- Being present where a violation of the alcohol policy is taking place.
- Possessing or consuming alcohol without first registering with the respective building Residence Hall Director.
- Having more than one (1) open container per resident of legal drinking age.
- Excessive consumption that involves an administrative assessment and/or hospitalization.
- Refusing to show staff proper identification of legal drinking age and/or being otherwise non-compliant.

Public Safety is available 24 hours a day and may be reached at 617.879.7800. A member of the Residence Life Staff should be notified immediately if someone is dangerously intoxicated.

ALCOHOL USE REGULATIONS

The use of alcohol at MassArt is subject to the requirements, restrictions, and approvals prescribed by this alcohol policy. MassArt observes all laws and regulations governing the sale, purchase, and serving of alcoholic beverages by all members of its community, and expects that these laws and regulations will be adhered to at all events associated with the college. This includes all activities on MassArt's campus, and activities at off-campus functions sponsored or supported by MassArt or any of its affiliated groups. This alcohol policy permits the responsible use of alcohol by members of the MassArt community who are at or above the legal drinking age of twenty-one (21). It prohibits all other uses of alcohol by members of the MassArt community. The obligation to observe existing laws and regulations in an environment where the majority of the undergraduate student body is not of legal drinking age makes it necessary for the College to impose constraints on those who are of legal drinking age. The fact that someone is of legal drinking age does not exempt him or her from the requirements of the college's alcohol policy.

The following general rules apply to the use and serving of alcohol under this policy:

- Possession and use of alcohol are prohibited at Smith Hall.
- Where students of the college are present, alcohol will be allowed only at specially registered events. Procedures for planning and serving alcohol

at a registered event (see section III below) must be in place.

- Public Safety officers and other college officials will monitor and strictly enforce these policies.
- Large student events that involve outside advertising will be subject to stricter controls than, for example, an opening reception for an exhibition.
- Alcoholic beverages may only be possessed by, served to, or consumed by persons of legal drinking age:
 - At events that have been registered with or approved by MassArt;
 - In areas of the MassArt campus that are allowed to serve alcohol (see site-specific locations in section III below);
 - In on-campus staff residences, and by students of legal drinking age in individual student residence rooms in the Artists' Residence and Tree House.

Except as follows, alcohol served at a registered event must be served by Dining Services. The only type of event serving alcohol that does not require Dining Services is a closed event sponsored by an administrative or academic Department.

An example of this would be a graduate studies reception for graduate students only. For these events, a certified server is recommended. For all other events that are in site-specific locations (see below), an Alcohol Server hired through Dining Services may serve alcohol, provided that the requirements of this policy have been followed and the event is registered and approved in accordance with section III.

Possessing, serving, or consuming alcohol is prohibited under all other circumstances on the MassArt campus.

PLANNING AND SERVING ALCOHOL AT EVENTS A. PROCEDURE FOR PLANNING AN EVENT WITH ALCOHOL

1. EVENT ORGANIZER

The Event Organizer is the individual from the sponsoring MassArt organization, department, or residence hall who takes primary responsibility for the event. They are responsible for understanding this alcohol policy for planning and serving alcohol at events.

They must:

- Be a member of the MassArt community
- Be a minimum of 21 years of age
- Hire an Alcohol Server through Dining Services
- Be present for the entire event
- Be sober and not consume alcohol during the event.
- Meet with Public Safety and hire an officer in advance of the event.

In cases where events are co-hosted or co-sponsored with organizations not affiliated with the college, MassArt will consider the Office of College and Visiting Events primarily responsible for the event. The event registration group signers will only accept reservations and logistical arrangements made by the MassArt affiliated organizer.

2. EVENT REGISTRATION POLICY TO SERVE ALCOHOL AT EVENTS

All events, whether organized/sponsored by students, faculty, staff, student groups, or departments, must be registered and approved with the Complex Event Advising Group. In addition, all invited groups who utilize college facilities are subject to the event registration process and procedures. If the event organizer is planning an event with alcohol, they must start the event registration process thirty (30) calendar days or more before the scheduled event. If the event organizer is planning an event without alcohol, he/she/they must start the event registration process fifteen (15) calendar days or more before the scheduled event.

All events where alcohol is anticipated to be served must submit the Event Registration Form and Alcohol Proposal Form at least twenty-one (21) calendar days prior to the event.

The Alcohol Proposal Form must be signed by the Event Organizer's area Vice President; the Vice President of Student Development or an appropriate designee is responsible for authorizing all student-sponsored events where alcohol is being proposed to be served.

3. E-MAIL DECISION NOTIFICATION WILL BE SENT TO THE EVENT ORGANIZER

- → If the alcohol proposal is denied for a specific event, no alcohol will be allowed to be served at that specific event. This decision will be final with no appeal.
- → If the alcohol proposal is approved, the event organizer must follow the procedures for serving alcohol at an event described in section B below.

B.PROCEDURES FOR SERVING ALCOHOL AT AN EVENT

1. HIRING AN ALCOHOL SERVER FROM Dining Services
If approval is given to an event organizer to host an event with alcohol, the
event organizer must contact Dining Services to hire an Alcohol Server for the
approved event. Dining Services and/or their subcontractors are the only
vendor approved to serve alcohol on MassArt's campus.

2. GENERAL GUIDELINES TO SERVE ALCOHOL AT AN EVENT

A. RESTRICTIONS ON THE USE OF STUDENT ACTIVITY FUNDS It is prohibited to use MassArt Student Government Fee Funds to purchase alcohol. In the case of events sponsored by academic departments, or by administrative offices, this prohibition may be waived with the approval of the relevant Vice President, or other senior officer, based on a determination that the requirements for serving alcohol at events are understood and will be observed. The prohibition may not be waived when the sponsoring organization is student-run. Funds, however, from student-run organizations may be used to hire Dining Service alcohol servers.

B. ADVERTISING AT AN EVENT WHERE ALCOHOL WILL BE SERVED Advertising must focus on the event, not the alcohol. Phrases such as "Beverages Available" and "Positive ID Required" are acceptable, while phrases such as "Wine & Cheese Party," "Free Beer and Wine," and "Beer Bash" are not. Advertising may not promote the availability of free alcohol, provide details of the type or brand of alcohol to be served, or include

phrases such as "All You Can Drink." A copy of advertising must be submitted with the event registration form.

C. SITE-SPECIFIC LOCATIONS

Alcohol may only be served in the following site-specific locations and ONLY after the event is registered and approved:

- Arnheim Gallery (including the corridor)
- Brant Gallery
- DMC Atrium
- Doran Gallery (including the corridor area)
- Frances Euphemia Thompson Gallery Godine
- Gallery
- Graduate Lounge
- Huntington Room
- DMC Kennedy building
- Cafeteria
- Kennedy280
- MassArt Art Museum (MAAM) North
- Crackertorium
- Pozen Center (including the corridor, North 181, and the Screening Rooms)
- Student Life Gallery
- Tower Lobby
- Courtyard

D. PUBLIC SAFETY

Public Safety may require an additional public safety officer detail for a four-hour minimum. The cost of the additional public safety officer will be paid by the organization sponsoring the event. Public Safety reserves the right to halt the serving of alcohol at any event if they observe any violations of the alcohol policy.

E. AGE REQUIREMENT

At any event at which alcohol is served, all guests, including students, MUST be twenty-one (21) years of age or older to be served or to drink alcohol. Alcohol may not be served to any individual who is under twenty-one (21) years of age. Violation of this section may result in a fine of \$1,000, 6 months imprisonment, or both under Massachusetts law (M.G.L. c138, §§34).

F. ADMISSION TO AN EVENT

If a fee for admission is charged at the door or otherwise, it cannot be used to cover the cost of alcohol.

G. NON-ALCOHOLIC BEVERAGES AND FOOD

All events MUST have double the amount of non-alcoholic beverages based on the amount

of alcoholic beverages available and serve food to guests.

ALCOHOL SERVER GUIDELINES

- All servers hired through Dining Services and event organizers must remain sober and not consume alcohol during the event.
- All drinks MUST be individually poured and served to customers or guests.
- A server may not serve more than one drink to one person at any one time, with two drinks being the maximum per person for a three-hour serving time.
- Alcohol must be attended at all times. Guests must never be able to help themselves to drinks.
- Pitchers or kegs must not be served.
- Appropriate signage must be displayed indicating that an ID is required for alcohol consumption.
- Proof of age will be checked when alcohol is being served by Dining Services and/or their subcontractors.

SOCIAL HOST/ORGANIZER

Under Massachusetts law, a host/organizer of an event may be held liable for the injuries suffered by others if the host knew or should have known that a guest was drunk and nevertheless gave/permitted the guest to take an alcoholic drink and thereafter, because of the guest's intoxication, the guest negligently caused injury to others. If the guest who causes an injury is a minor, the host who served the alcohol or permitted alcohol to be served to the minor might be held liable to others even if the minor was already intoxicated when the minor was served alcohol.

DRUG AND CONTROLLED SUBSTANCES POLICY-STUDENTS

The use, possession, or distribution of any non-prescription drug or controlled substance within the residence halls is prohibited. Returning to the Residence Halls under the influence of any non-prescription drug or controlled substance is also prohibited. Additionally, any paraphernalia that could reasonably be assumed to be used in relation to controlled substance abuse is not permitted. Violations will result in confiscation, disciplinary action, and if appropriate, civil/criminal action.

MassArt offers no safe environment for, or protection of, any individual subject to criminal investigation for the use, possession, or distribution of illegal drugs, and cooperates with the authorities.

Listed below are some examples of situations involving illegal drugs where disciplinary action may occur:

- Entering the building under the influence of non-prescription drugs or controlled substances.
- Involving staff and/or Administration during the use of drugs within the residence halls and/or on MassArt property.
- Possessing, consuming and/or distributing non-prescription drugs or controlled substances within the residence halls.
- Hosting an illegal gathering, offering residents/guests non-prescription drugs or controlled substances in your apartment/room, or allowing residents/guests to use non-prescription drugs or controlled substances in your apartment/room.
- Being present where a violation of the Illegal Drug policy is taking place
- Use of non-prescription drugs or controlled substances that involves an administrative assessment and/or hospitalization.
- Refusing to show staff proper identification and/or being otherwise non-compliant.

MEDICAL AMNESTY POLICY

Always call 911 or Public Safety at 617-879-7800 for help if someone:

- Passes out and cannot be awakened
- Vomits while passed out

- Stops breathing
- Has a seizure
- Or any other medical emergency

Students may be hesitant to report sex-based harassment, sexual assault, domestic or dating violence, stalking, or retaliation, out of concern that they, or witnesses, might be charged with violations of the University's drug/alcohol policies. While the University does not condone such behavior, it places a priority on the need to address sex-based harassment prohibited by this Plan. Accordingly, the University will not pursue discipline against a student who, in good faith, reports, witnesses, or participates in an investigation of sex-based harassment, sexual assault, domestic or dating violence, stalking, or retaliation.

In situations of medical emergencies caused by alcohol and/or other drug use, the primary concern is the health and safety of the individual(s) involved. No student seeking medical assistance for an alcohol or other drug-related emergency will be subject to College disciplinary action for the violation of possession or consumption of alcohol or drugs. This policy shall extend to the referring student/organization who called for medical assistance so long as the referring student/organization remains with the student experiencing the medical emergency until medical assistance arrives.

Students must meet with an administrator or counseling services upon return from medical treatment or within 24 hours of being evaluated. At the discretion of the College, students receiving medical amnesty from disciplinary action may be required to complete a mandatory alcohol and/or drug evaluation and educational sessions and, where indicated, may be required to seek further treatment. Failure to complete the assigned supportive actions may result in disciplinary action.

In situations where there are repeated uses of the Medical Amnesty provision within the Community Standards, the College reserves the right to take disciplinary action on a case-by-case basis regardless of the manner in which the incident was reported.

SMOKING

In compliance with the laws of the Commonwealth of Massachusetts: Smoking is prohibited on the Massachusetts College of Art and Design campus, indoors and outside. Smoking is prohibited in any vehicle owned, leased, or rented by the College. The sale of any smoking products is prohibited on the MassArt campus.

DRUG-FREE WORKPLACE - EMPLOYEES

Massachusetts College of Art and Design adheres to the principles of the Drug-Free Workplace Act and the Drug-Free Schools and Communities Act. The use of illicit drugs and alcohol at MassArt, on college property or at college activities impairs the safety and health of employees, lowers the productivity and quality of work performed, and undermines the public's confidence in the college. Only in an environment free of substance abuse can MassArt fulfill its mission of developing the professional, social, cultural, and intellectual potential of each member of this community.

The unlawful possession, use, or distribution of illicit drugs and alcohol on college property or as part of any college activity is prohibited. All members of the college community - faculty, staff, and administrators - are urged to carefully and seriously reflect on their personal responsibility to remain drug-free, and further, to demonstrate care and concern for others through timely intervention, support, and referral.

An employee of the college shall not unlawfully manufacture, distribute, dispense, possess, or use controlled substances or alcohol on college property or in conjunction with any college activity, whether work-related or non-work-related.

All employees are expected to be capable of satisfactorily performing their jobs and behaving properly. The use of illegal drugs by college employees, at any time, will not be tolerated. Moreover, the use of alcohol or other intoxicants or the effects of the use of alcohol or other intoxicants during work hours will not be tolerated. Employees who violate this policy will be subjected to disciplinary action up to and including termination in accordance with the relevant provisions of the applicable collective bargaining agreement.

Any employee who is convicted of a violation in the workplace of any criminal drug statute must notify the Director of Human Resources in writing no later than 5 days after such conviction. If the employment of any employee so convicted is partially or fully federally funded, the college will notify the federal agency providing those funds of the conviction. All of the health plans offered to employees through the Commonwealth of Massachusetts offer substance abuse treatment programs. For information regarding these programs, contact your health insurance company. For additional assistance, contact Human Resources at (617) 879-7908.

7. Federal & State Law

The use of drugs and alcohol is considered a serious crime under local, state, and federal laws. If convicted, individuals may face imprisonment, fines, and assigned

community service. It is important to note that prison sentences are not lifted to allow convicted individuals to attend college. Additionally, a felony conviction for drug or alcohol-related offenses can significantly limit career opportunities for students.

In Massachusetts, the minimum age for the sale or purchase of alcoholic beverages is 21 years old. These laws also apply within the college setting. Cities and towns in Massachusetts, particularly Boston, strictly prohibit public consumption of alcohol and impose fines for violations. The state also enforces criminal penalties for the use of controlled substances, with the severity of the penalties varying based on the type of drug. Generally, narcotics, addictive substances, and drugs with a high potential for abuse carry heavier penalties.

Massachusetts laws punish sale or delivery of alcoholic beverages to persons under 21 with a fine of up to \$2,000 and one year imprisonment, or both. Misrepresenting one's age or falsifying an identification to obtain alcoholic beverages is punishable by a fine of \$300. A conviction of this violation will be reported to the registrar of motor vehicles by the court. Upon receipt of this notice, the persons license will be suspended for 180 days.

Driving while intoxicated in Massachusetts is considered a severe offense, and those convicted face strict penalties, including driver's license suspension and imprisonment. First conviction of driving under the influence of alcohol has a penalty of a \$500–\$5,000 fine, one-year revocation of driver's license, up to two-and-a-half years in prison, and mandatory substance use education treatment or an alcohol rehabilitation program.

Possession of drugs without valid authorization is illegal. Under federal law, distributing drugs to individuals under the age of 21 carries double the normal penalty, with a mandatory one-year prison sentence. A third conviction for this offense results in mandatory life imprisonment. These penalties also apply to drug distribution within 1,000 feet of a college or school. Federal law imposes significantly harsher prison sentences for the manufacturing and distribution of drugs if their use leads to death or serious injury. While penalties for drug possession are generally not as severe as those for manufacturing and distribution, possession of a relatively large quantity may be considered distribution. Both state and federal laws impose greater penalties for second and subsequent convictions. Many laws mandate mandatory prison terms, requiring individuals to serve the full minimum term.

In Massachusetts, it is illegal to be in a location where heroin is stored or to be in the presence of a person known to possess heroin. Merely being present at a private party where heroin is found can result in a serious drug conviction. The sale and possession of drug paraphernalia are also illegal in the state.

Individuals convicted of drug possession under state or federal law are ineligible for federal student grants and loans for up to one year after the first conviction, and up to five years after the second conviction. Distributing drugs results in a loss of benefits for five years after the first conviction, 10 years after the second conviction, and permanently after the third conviction.

Community members should review the following state laws regarding alcohol and other drugs which are available on the Massachusetts General Court website:

- Chapter 138: Alcoholic Liquors
- Chapter 90: Section 24. Driving While Under Influence of Intoxicating Liquor
- Chapter 94C: Controlled Substances Act

Federal Drug Laws

The possession, use, or distribution of illegal drugs is prohibited under federal law, which imposes strict penalties for drug-related convictions, including mandatory prison sentences for many offenses. Below is an overview of the federal penalties associated with these violations.

A. Denial of Federal Benefits

21 U.S.C. 862

A federal drug conviction may result in the loss of federal benefits, including school loans, grants, scholarships, contracts, and licenses. Federal drug trafficking convictions may result in denial of federal benefits for up to five years for a first conviction. Federal drug convictions for possession may result in denial of federal benefits for up to one year for a first conviction and up to five years for subsequent convictions.

B. Forfeiture of Personal Property and Real Estate 21 U.S.C. 853

Any person convicted of a federal drug offense punishable by more than one year in prison shall forfeit to the United States any personal or real property related to the violation, including houses, cars, and other personal belongings. A

warrant of seizure is issued and property is seized at the time an individual is arrested on charges that may result in forfeiture.

C. Federal Drug Trafficking Penalties 21 U.S.C. 841

Penalties for federal drug trafficking convictions vary according to the quantity of the controlled substance involved in the transaction. Persons convicted on federal charges of drug trafficking within 1,000 feet of a university (21 U.S.C. 845a) face penalties of prison terms and fines which are twice as high as the regular penalties for the offense, with a mandatory prison sentence of at least one year.

8. Implementation of Policies

Employee Sanction Information: There has been zero violations or sanctions of employees involving alcohol or drugs in 2022 or 2023.

Student Sanctions Issued Data:

All on campus	<u>2021</u>	<u>2022</u>	<u>2023</u>
Liquor Violations	0	0	3
Drug Violations	10	3	1

Sanctions issued: Parental Notification, Disciplinary Probation (poor disciplinary standing), and Educational Sanctions (typically reflection paper focused on personal accountability and community impact).

9. Policy Violations

Sanctions – An obligation that a student or student organization must abide by or complete when found responsible for violating the Student Community Standards. Sanctions are not required to be imposed progressively, but are based on the severity and/or frequency of the violation.

Sanctions under this policy shall include, but are not limited to:

- **Written Warning** An official written notice to a student that their conduct is in violation of College rules or regulations.
- Restrictions/Loss of Privileges Restriction or loss of privileges as a student for a specified period of time, including but not limited to: attending College classes, events and/or activities; accessing College property or specifically designated areas; or participating in College organizations.
- Educational Sanction A project or developmental activity imposed with the goal of educating the student about personal responsibility and/or the impacts of their behavior.
- Restitution The assessment of financial charges or other forms of reimbursement for any damage or loss incurred by the College or any members of the College community.
- Parental/Guardian Notification: Students must inform their parent and/or legal guardian of their involvement in and responsibility for violations of the Community Standards. The student's parent and/or legal guardian must call a

designated administrator to inform them that the student has spoken to them regarding the incident and violation(s).

- Disciplinary Probation I: Disciplinary Probation I is a serious, documented warning that a student's behavior has breached the standards of the College community beyond the parameters of a standard verbal or written warning. Subsequent violations during the period of probation are likely to lead to more serious disciplinary action. Probation lasts for a predetermined amount of time based on the severity of the policy violation. Students on Disciplinary Probation I are still considered to be in good disciplinary standing at the College, but eligibility to participate in certain programs may be affected, including but not limited to representing the student body as a member of the SGA Executive Board and becoming or remaining a member of residence life staff.
- Disciplinary Probation II: Disciplinary Probation II results in a more serious, documented warning that a student's behavior has breached the standards of the College community well beyond the parameters of a standard verbal or written warning. Further policy violations during the period of Disciplinary Probation II may lead to suspension from the College. Probation lasts for a predetermined amount of time based on the severity of the policy violation. Students on Disciplinary Probation II are not considered to be in good disciplinary standing at the College for the duration of probation and are ineligible to participate in College activities unless an exemption is made by the Senior Student Affairs Officer.
- Suspension Separation from the College or a program, without financial reimbursement, for a specified period of time not to exceed four academic years. Conditions for readmission may be specified, including a reinstatement review and meeting with the SSAO or designee to demonstrate that the student is prepared to return to the College environment and abide by the expectations of behavior outlined in the Student Community Standards. During the suspension period, the student may not register or participate in classes, use College communication systems such as e-mail, or enter College property and loses all privileges to participate in any College functions, events, or activities without prior written approval from the SSAO or designee. Any suspension may be "deferred" for a designated period of time, not to exceed one (1) semester. Deferred suspension will be utilized in unique circumstances where deferring the suspension would be in the best interest of the student as determined by the SSAO or designee. A student on deferred suspension who is found responsible for an additional violation of the Community Standards may be issued additional sanctions, up to and including expulsion. Any suspension may also be held "in

Abeyance" for a designated period of time. Upon completion of the designated period of time, the sanction will be fulfilled. A student on suspension in abeyance who is found responsible for an additional violation of the Community Standards will be immediately suspended for the remainder of the designated time and may face additional sanctions, up to and including expulsion.

• **Expulsion** – Permanent separation from the College or a program without financial reimbursement. An expelled student may not be readmitted to the College or a program and a notation of expulsion from the College shall be placed on the student's official College transcript.

Residence Hall students may be subject to specific sanctions:

- **Relocation of Residence** Required reassignment to another campus residence location.
- Residence Hall Suspension Temporary separation of the student from the residence hall, without financial reimbursement, for a specified period of time. During the suspension period, the student may not access the residence halls as a guest without written permission from the Director of Housing and Residence Life.
- **Residence Hall Expulsion** Permanent separation of the student from the residence hall, without financial reimbursement. The student may not enter the residence halls under any circumstances.

Disciplinary Drug & Alcohol Offenses Failure to abide by the Alcohol Policy

Specific violations include but are not limited to:

- a. Use, possession, manufacture or distribution of alcoholic beverages except as expressly permitted by state and/or federal law or College regulations, while on or off campus, is prohibited.
- b. Public intoxication while on or off campus is prohibited.
- c. Common source containers of alcohol are prohibited.
- d. Use of alcohol to render another person physically or emotionally incapacitated is prohibited.
- e. Violation of the Alcohol Policy within the residence halls as outlined in the Residence Hall Handbook is prohibited.
- f. Failure to complete any assigned mandatory alcohol assessment and/or additional treatment after receiving Medical Amnesty as described above is Prohibited.

Violation of the Drug and Controlled Substance Policy Specific violations include:

a. Use, possession, cultivation, manufacture, distribution or being under the influence of drugs or other controlled substances except as expressly permitted by state and/or federal law or College regulations, while on or off campus, is prohibited.

- b. Use, possession, or sale of drug paraphernalia is prohibited.
- c. Use of illegal drugs to render another person physically or emotionally incapacitated is prohibited.
- d. Violation of the Drug and Controlled Substances Policy within the residence halls as outlined in the Residence Hall Handbook is prohibited.
- e. Failure to complete any assigned mandatory drug assessment and/or additional treatment after receiving Medical Amnesty as described above is prohibited.

Although Massachusetts law permits the use of medical cannabis/marijuana and the possession, use, distribution, and cultivation of cannabis in limited amounts, federal law, including the Federal Controlled Substances Act of 1970, the Drug Free Workplace Act of 1988 and the Drug Free Schools and Communities Act of 1989, prohibits the possession, use, distribution, and/or cultivation of cannabis at educational institutions. Further, as cannabis remains classified as an illegal narcotic under federal law, institutions of higher education that receive federal funding are required to maintain policies prohibiting the possession and use of cannabis on their campuses.

Accordingly, the possession, use, distribution or cultivation of cannabis, even for medical purposes, is prohibited on all College property or at College sponsored events and activities. Also prohibited is the operation of a motor vehicle while under the influence of cannabis on College property or at College sponsored events or activities. Further, this policy prohibits the possession, use, or distribution of all cannabis accessories and cannabis products. Cannabis accessories shall include, but are not limited to, any device or equipment used for ingesting, inhaling, or otherwise introducing cannabis into the human body. Cannabis products shall include, but are not limited to, products that are comprised of cannabis and other ingredients and are intended for use or consumption, such as, but not limited to, edible products.

In addition, no accommodations will be made for any student in possession of a medical cannabis registration card. Upon request, the College may release students from their Residence Hall License Agreement if approved as a reasonable accommodation for a documented disability requiring use or possession of cannabis for medical purposes.

DISCIPLINARY PROCESS

To initiate the Conduct process, reports shall be prepared in writing and directed to the SSAO or designee. A report should be submitted as soon as possible after the alleged misconduct takes place. Community members may submit reports through this electronic form located at massart.edu/help. Full detailed process is found in the MassArt Student Handbook.

10. Prevention Programs

Employees

MassArt's EAP program is through Live and Work Well (Optum) and any benefited employee can access its many resources by calling a 24/7 number to a specialist **1-844-263-1982** or visit <u>liveandworkwell.com</u>, access code: mass4you. This program includes unlimited telephone consultations and referrals that can support drug and alcohol services and needs.

Students

Alcohol and drug prevention programs are strategically scheduled during key times of the year, including orientation, high-risk weekends (such as Halloween weekend), and as part of ongoing initiatives throughout each semester. These programs include: annual Health & Well-Being fair partnered with Public Safety distributing resources, and dangers of drinking while driving with beer goggles; tabling of mocktails with accurate measurements of what constitutes a "drink;" and various alcohol awareness tabling by peer student leaders and groups.

Student Outreach: PULSE Advocates

The PULSE (Peers United for Life Skills Education) Advocates are housed within the Community Health and Well-Being Department. The PULSE Advocates program consists of undergraduate students who are student leaders in this area. Students who

are selected indicate an interest in learning about health and well-being issues and providing education and health promotion to the college community in creative and inspiring ways within a framework of social justice, equity, and inclusion. Some examples of past programs include Fresh Check Day (suicide prevention), Sex in the Dark (sex education and safer sex practices), and Revive for Reviews (a week of stress management programs just before finals). PULSE Advocates receive a comprehensive orientation to the role and frequent training in content areas specific to health and wellness to help increase their knowledge and skills as wellness peer educators. Some examples of past trainings include healthy relationships, suicide prevention, alcohol and substance use. Their duties and expectations are as follows: develop and coordinate wellness programs throughout the year; lead workshops and deliver presentations on health and wellness topics; assist in assessing the college community student needs in the area of medical and mental health education and create programs of interest to help address pressing health issues; serve as a health resource to peers; assist and implement annual suicide prevention fair (Fresh Check Day) as well as one personal passion program per semester; engage in collaborative programming with other student leaders (ARC Peer Advisers, MAC Board, JET Student Leaders, RAs), and manage PREVIEW Orientation program (a pre-orientation program for students with mental health needs) prior to MassArt's traditional orientation program.

Pre-Matriculation Programming & Online Modules

Vector pre-matriculation programming using online modules is also available to all students. The related modules include:

"Alcohol and Other Drugs" with the following summary: Alcohol and Other Drugs is a reality-driven online course designed to educate students on the risks of the abuse of alcohol and other drugs, and to teach successful strategies for handling dangerous situations related to these substances. The course features four modules: Your GPA, Your Brain, Your Peers and Your Life. Each section provides extensive, research-backed evidence of the detrimental effects alcohol and other drugs can have, and how social skills and interactions can help reduce harm associated with these substances. (Featuring Not Anymore content).

"CannabisEDU:" The ongoing legalization of medicinal and recreational cannabis has allowed for more research into the effect of cannabis on the brain and how it can impact attention, concentration, and memory. While the majority of students don't use cannabis, those who do may have questions about its use. This course offers information to help students make informed decisions about cannabis, how to know

when someone's use has become problematic, and how to help a friend who may have a problem with their cannabis use.

"Prescription Misuse:" Prescription Addiction - Opioids is a reality-driven course designed to help address America's opioid epidemic. Featuring personal insights from 12 recovering opioid addicts, the devastating reality of opioid abuse is presented, along with key advice for avoiding or dealing with opioid addiction. Based on the latest research and featuring peer presenters and engaging motion graphics, Prescription Addiction—Opioids will give students a new perspective on opioids, as well as on those who suffer from opioid add

For All

MassArt Community Health & Well-Being has also hosted Narcan/naloxone training with alcohol awareness and opioid overdose workshops in partnerships with Boston Medical Center Grayken Center for Technical Training and Assistance, and with the Massachusetts Department of Public Health who provides naloxone freely to campus with an awarded grant to the institution through the Community Naloxone Purchasing Program as an Affiliate Program. These trainings, open to all MassArt community members, have been held since Spring 2023 with an average of 30-40 participants of faculty, staff, and students. The trainings have taken place on the following dates:

- March 28th, 2023
- September 1st, 2023
- October 5th, 2023
- March 1st, 2024
- April 11th, 2024
- August 23rd, 2024

Training will continue to be held at least semesterly for the foreseeable future. An estimated 175+ community members have been trained, with over 200 naloxone distributed, along with fentanyl strips and information pamphlets. Narcan is also available on campus, strategically placed in Naloxboxes around campus. Naloxboxes are similar to Automated External Defibrillators (AED's) and fire extinguishers, where they are available in public locations and are intended for emergency use only. Narcan is also available at campus Security Desks at the entrances to Kennedy, Tower, and DMC, as well as in the Public Safety Office on the 2nd floor of Tower.

The Health and Safety Advisory Committee serves the campus to review and understand policies, protocols, programs and support for the general health, safety, and wellbeing of the community. The Committee will make recommendations to the President and Cabinet and will work collaboratively to advise the community regarding ongoing health and safety issues. Additionally, as a cross-representative group, communication strategies will be shared to increase health promotion education and efficacy.

- Members 2024-2025
 - Allison Maladore Bangura, Community Health & Wellbeing (Chair)
 - Maureen Keefe, Student Dev (Non-Voting Advisor)
 - Vithal Deshpande, Facilities
 - o Kathryn Oram, Human Resources
 - Nathan Sherman, Housing
 - Brenda Bailey, JET
 - Vicki Klupchak, Counseling Center
 - Gayle Regis, Community Health & Well-Being
 - Luanne Witkowski, Studio Manager
 - Julia Gaitley, Jewelry and Metalsmithing
 - Crystal Bi, SIM
 - Caitlin Pereira, Library
 - Lillian Wolfe, Student
 - Maia Buxbaum, Student

11. Health, Safety & Well-Being Resources

Counseling Center

The Counseling Center exists to provide high-quality, culturally informed, responsive, inclusive, and flexible in-person and telehealth mental health services to all eligible undergraduate and graduate students. We utilize an equity-based service model, which takes into consideration multiple factors such as type of insurance, level of familial support, financial resources, sociocultural identities, to increase access to services for artists, designers, and educators who make up the MassArt community. We recognize students who are impacted by injustices and mental health difficulties, and we are committed to supporting whole-person wellness that allows students to thrive. We affirm BIPOC, Queer, Neurodivergent, and additional sociocultural identities.

- Hours: Mon Fri, 9 a.m. 5 p.m.
- Location: 2nd floor, Kennedy Building, K222

E-mail: counseling@massart.eduPhone: 617-879-7760 (press 2)

Community Health & Well-Being

We strive to empower and educate all community members in a collaborative approach to make positive and informed choices that enhance our overall health and contribute to a vibrant campus culture. Our mission is dedicated to lifting up members of the community by optimizing health promotion and efficacy initiatives to enhance health and well-being of students, staff, faculty, and the greater global community through a social justice and equity lens.

• Hours: Mon - Fri, 9 a.m. - 5 p.m.

Location: 2nd floor, Kennedy Building, K261 (inside K260)

• E-mail: communityhealth@massart.edu

• Phone: 617-879-7254

MassArt Public Safety

MassArt is dedicated to creating a campus community that offers physical safety, a welcoming culture, and a climate of equity and inclusion for people of all backgrounds. We depend on the interaction between our officers and the MassArt community to ensure a safe working and learning environment. Security on-campus is our top priority.

• Hours: 24/7/365

Location: 2nd floor, Tower

E-mail: publicsafety@massart.edu

Phone: 617-879-7800

Carbon Health

Carbon Student Health Services is MassArt's convenient, high-quality provider for walk-in, primary, and urgent healthcare services both on-campus and beyond. Our Carbon Health clinic serves Colleges of the Fenway students.

• Hours: Monday-Friday from 9:00am – 6:00pm.

• Location: Tree House Residence Hall, 578 Huntington Avenue, 2nd Floor

• Call: (617) 879-5220

Make an online appointment here:
 https://carbonhealth.com/get-care/massachusetts-college-of-art-and-design-mass-art

LOCAL AND NATIONAL RESOURCES

Massachusetts Substance Use Helpline https://helplinema.org/800-327-5050

SAMHSA National Helpline www.samhsa.gov/find-help/national-helpline 1-800-662-HELP (4357)

SADOD Support After a Death by Overdose sadod.org (857) 391-5530

Boston Alcohol and Substance Abuse Programs (ASAP) http://www.bostonasap.org/who-we-are/617-482-5292

Massachusetts General Hospital – Addiction Recovery Management Service https://www.massgeneral.org/psychiatry/treatments-and-services/addiction-recovery-management-service 617-643-4699

Alcoholics Anonymous Central Service Committee of Eastern MA www.aaboston.org 617-426-9444

Al-Anon/Alateen Massachusetts http://www.ma-al-anon-alateen.org/

New England Region of Narcotics Anonymous https://nerna.org/ 1-866-NA HELP U (866-624-3578)

Cocaine Anonymous of Massachusetts www.caofma.org 617-807-0979

Massachusetts Organization for Addiction Recovery http://www.moar-recovery.org

Marijuana Anonymous World Services www.marijuana-anonymous.org

Narcotics Anonymous World Services http://www.na.org/

Recovery Centers of America https://recoverycentersofamerica.com 855-717-2262

Women for Sobriety https://womenforsobriety.org 215-536-8026

Right Turn http://www.right-turn.org/ 781-646-3800