

Date: July 21, 2020

Subject: MassArt Requirement for Use of Face Coverings/Masks

Dear Faculty and Staff:

The following updated requirements for face coverings are effective immediately. Please remember that Massachusetts College of Art and Design requires all people on campus, including faculty, staff, students, and contractors/visitors, to wear an [appropriate face covering](#) while inside campus facilities/buildings. These requirements are based on [recent guidance from the Centers for Disease Control \(CDC\)](#) and an [order requiring face coverings](#) from Governor Baker effective May 6, 2020. Upon entry to campus, anyone not using a face covering will be asked to wear one by the staff at the entry desk.

We protect each other when we cover our faces. **The mutual respect shown by wearing a face covering is a visual representation of MassArt's mission and values. We all wear because we all care.**

Face coverings are in addition to - and not a substitute for - physical distancing. **The highest level of transmission occurs during direct, unmasked contact of less than 6 feet of physical distance for more than 10-15 minutes.**

Face coverings may be worn but are **not** required:

- inside one's own residence hall room or suite;
- when alone in an enclosed space with a door;
- in outdoor settings where physical distancing requirements (6 feet) are met.

Anyone unwilling to wear a face covering when required must leave campus. Refusal to comply with the requirement will be addressed. Compliance will be monitored by health and safety officers, public safety security officers, and supervisors, among others. Everyone on campus, including employees and visitors, must be prepared to provide their own face coverings. CDC recommendations regarding how to keep cloth face coverings clean can be found [here](#).

Anyone who is unable to wear a face covering for health reasons should request an accommodation:

- Students requesting an accommodation should contact Jessie Neikrie, Accessibility Advisor, at mjneikrie@massart.edu and 617.879.7002, or Elizabeth

Smith-Freedman, Associate Dean, at esmith-freedman@massart.edu and 617.879.7278.

- Employees and contractors requesting an accommodation should contact Kathryn Oram, Director of Benefits and Payroll, at koram@massart.edu and 617.879.7908, or Velda McRae Yates, Executive Director of Human Resources, at vmcrae-yates@massart.edu and 617.879.7906.

Thank you for your cooperation with this essential component of our campus health and safety plan. It reflects MassArt's commitment *to pursue a just, compassionate, and equitable learning and working environment*. These values are relevant more than ever now.

Stay well and stay safe,

KyMBERLY Pinder, Ph.D.
Acting President